



"To Build Knowledge and Skills for Success Today and Tomorrow"

| | | PROFESSIONAL PRACTICE RATING | | | |
|-----------------------|----------|------------------------------|-------|------------|---------------|
| | | UNSATISFACTORY | BASIC | PROFICIENT | DISTINGUISHED |
| STUDENT GROWTH RATING | HIGH | ★ | ★ | | |
| | EXPECTED | | | | |
| | LOW | | | ★ | ★ |

| SUMMATIVE EFFECTIVENESS RATING CATEGORIES | |
|---|---|
| | EXCEEDS EXPECTATIONS |
| | MEETS EXPECTATIONS |
| | BELOW EXPECTATIONS |
| ★ | PROFESSIONAL JUDGMENT AND POLICY REVIEW |