

BACKGROUND INFORMATION – April 11, 2022
5:30 p.m. Regular School Board Meeting
Executive Session to follow board meeting
Williams Administrative Building, Board Room

Consent Agenda Item 3c - Personnel

Background: The following personnel actions are submitted for the board's consideration:

New Hire (Certificated): Michael Schultz, athletic director, district-wide, \$83,000.00, eff. for the 2022-23 school year; Audrey Mattson, special services teacher, Sturgis Elementary School, \$46,470.00 eff. for the 2022-23 school year; Tiffany Fetchko, special services teacher, Sturgis Williams Middle School, \$48,951.00 eff. for the 2022-23 school year; Marci Farmer, teacher, rural schools, \$52,016.00, eff. for the 2022-23 school year; Tammy Gilbert, teacher, Hereford Elementary, \$50,902.00, eff. for the 2022-23 school year; Carlee Fallon, teacher, Sturgis Elementary School, \$41,793.00, eff. for the 2022-23 school year; Shane Whidby, teacher, Sturgis Williams Middle School, \$44,901.00, eff. for the 2022-23 school year; Amanda Ladwig, special services teacher, Sturgis Williams Middle School, \$44,344.00, eff. for the 2022-23 school year; Meghan Kvernum, teacher, Piedmont Valley Elementary School, \$50,017.00, eff. for the 2022-23 school year.

New Hire (Support Staff): Amanda Tarrant, custodian, Central Meade Co. School, \$14.00/hour, eff. 3/14/2022; Nicole Ruel, paraprofessional, Piedmont Valley Elementary, \$12.00/hour, eff. 3/28/2022; Pam Brown, special services paraprofessional, Sturgis Williams Middle School, \$13.00/hour, eff. 4/11/2022; Sarah Linn, administrative assistant, Sturgis Elementary School, \$15.00/hour, eff. 7/1/2022.

New Hire (Extracurricular): Shane Whidby, assistant hs football coach, Sturgis Brown High School, \$3,592.00, eff. for the 2022-23 school year; Shane Whidby, assistant ms boy basketball coach, Sturgis Williams Middle School, \$2,191.00, eff. for the 2022-23 school year.

Change of Assignment (Certificated): Katy Jutting, teacher, Sturgis Williams Middle School, \$50,716.00, to assistant principal, Sturgis Elementary/Sturgis Williams Middle School, \$66,503.00, eff. for the 2022-23 school year; Sarah Scherer, special services teacher, Sturgis Williams Middle School, \$44,396.00, to .5 FTE principal/.5 special services teacher, rural schools, \$59,337.00, eff. for the 2022-23 school year; Colleen Keffeler, teacher, Sturgis Brown High School, \$65,990.00, to assistant principal, Sturgis Brown High School, \$78,000.00, eff. for the 2022-23 school year.

Change of Assignment (Extracurricular): Ashley Abell, assistant volleyball coach to head volleyball coach, Sturgis Williams Middle School, eff. for the 2022-23 school year.

Change of Assignment (Support Staff): Christian Kotab, computer technician to assistant network administrator, district-wide, \$16.60/hour to \$24.00/hour, eff. 3/28/2022; Samantha Spear, administrative assistant to head administrative assistant, Piedmont Valley Elementary, \$14.20/hour to \$15.20/hour, eff. 3/21/2022; Sheri Cranmore, lunchroom/playground to special services paraprofessional, Piedmont Valley Elementary, \$12.85/hour to \$13.00/hour, eff. 3/21/2022; Jamie Smeenck, special services paraprofessional, Sturgis Elementary School, to attendance secretary, Sturgis Brown High School, eff. for the 2022-23 school year; Shannon Yorba, paraprofessional to administrative assistant, Piedmont Valley Elementary, eff. 2/25/2021; Stephane Evens, head administrative assistant to business office assistant, \$18.00/hour, eff. 7/1/2022.

Resignation (Certificated): Joseph Mayer, teacher, Sturgis Brown High School, eff. end of the 2021-22 school year; Summer Eisenbraun, teacher, Sturgis Elementary, eff. end of the 2021-22 school year; Jonathan Hanson, teacher, Stagebarn Middle School, eff. end of the 2021-22 school year; Kaitlin Heier, teacher, Sturgis Brown High School, eff. end of the 2021-22 school year; Peggy Mattke, special services teacher, Piedmont Valley Elementary, eff. end of the 2021-22 school year.

Resignation (Support Staff): Kathie Jones, lunchroom/playground, Sturgis Elementary School, eff. 3/25/2022.

Resignation (Extracurricular): Jonathan Hanson, head basketball coach, Stagebarn Middle School, eff. end of the 2021-22 school year; Jordan Proefrock, head girls basketball coach, Sturgis Brown High School, eff. end of the 2021-22 school year; Kaitlin Heier, assistant middle school girls basketball coach and assistant middle school track coach, Sturgis Williams Middle School, eff. end of the 2021-22 school year.

Item 3d - Consent Agenda – ASBSD Protective Trust Workers Compensation Renewal

Background: The business office is requesting the Board approve the participation in the ASBSD Protective Trust Worker’s Compensation pool for the 2022-23 school year.

Item 3e - Consent Agenda - ASBSD Protective Trust Health Insurance Renewal

Background: The business office is requesting the Board to approve the participation in the ASBSD health insurance pool for the 2022-23 school year.

Item 4 - Open Forum

Background: Open Forum is an opportunity for patrons to share their thoughts and concerns. The school board will listen, but no discussion takes place and there will not be board action. Board members may ask clarifying questions. The protocol established for open forum is to provide a time limit of three minutes to share concerns. If a patron would like to have a two-way discussion, they are encouraged to schedule a meeting with the superintendent.

Item 5 – Conflict of Interest Waiver Authorization Pursuant to SDCL 3-23-3

Background: Board members and school administrators/officials need to request a conflict of interest waiver before participating in or voting upon a decision concerning an application in which that member has a direct personal or financial interest.

Item 6 – Recognitions

Background: The Character Education word of the month for April is “Honesty,” which involves being sincere, telling the truth, keeping one’s word, and trustworthiness.

Sturgis Elementary principal, Chantal Ligtenberg has been named 2022 South Dakota National Distinguished Principal Honoree for 2022. A surprise assembly was held for her at Sturgis Elementary on Friday, March 18. Ligtenberg now serves as South Dakota’s nominee for the National Association of Elementary School Principals national title and is expected to be recognized at the South Dakota Association of Elementary School Principals banquet at the Principals’ Conference in Deadwood in June.

Item 7 – Presentations

Background: Sturgis Brown High School speech & debate national qualifier student, Katy Sulzbach and first alternate, Codi Rounds will perform their duet “Kid in Control”.

Mr. Kirkegaard will provide an overview on the Piedmont Valley Elementary School/Stagebarn MS Facilities community discussion that was held on March 14 at the Stagebarn MS gymnasium.

Business Manager, Brett Burditt will give a brief presentation on the 2022-23 budget.

Item 8a – Financial Reports

Background: The monthly financial reports A, B, C, D, for the board's review.

Item 8b – Approve Bid for PVE Septic System Modifications

Background: The business office and buildings & grounds office is requesting the Board to accept the bid from Wilson Contracting in the amount of \$80,000.00 for the PVE Septic System Modifications for the classroom addition.

Item 8c – Approve 2022-23 Central Meade County Community Center Contract

Background: The district received the 2022-23 contract agreement between Meade 46-1 and the Central Meade County Community Center. There is no change to the terms of the contract.

Item 8d – Approve Amendment to ASB Protective Trust Joint Powers and Bylaws

Background: On March 18, 2022, the ASBPT Board adopted changes to the organization's bylaws. The changes must be approved and adopted by a majority of members of the ASBPT pools before they go into effect. In your board packet are the 2010 bylaws showing all proposed changes and 2022 bylaws proposed.

Item 8e – ASBSD Wellmark Health Insurance Plan

Background: The business office is requesting the Board approve plans 2, 3, and 8 for the FY23 health plan premium rates and coverage level options. Brett Burditt will answer any questions the board might have on the insurance plan options for the district.

Item 8f – ASBSD Board of Directors Elections

Background: Board member, Darrell Vig, is announcing his candidacy in running for a position on the ASBSD Board of Directors. Ballots must be submitted no later than May 13 to be included in the election count.

Item 8g – Schedule Special Board Meeting

Background: Mr. Kirkegaard is recommending a special school board meeting be scheduled for Monday, April 25, 2022, to review the bids and accept or reject the bids submitted for the PVE – Classroom Addition.

Item 8h – Amend the 2021-22 School Calendar

Background: If the district does not have any more snow days for the remainder of the 2021-22 school year, the last day of school is scheduled for Wednesday, May 25. The district is proposing a district-wide 2-hour early release for that day. The district is also proposing the SWMS 5th graders have no school on Wednesday, May 25. This will allow teachers more time to prepare their classrooms for the reconstruction of the 5th grade classrooms that will be taking place this summer.

Item 8i – Authorize Issuance of Teacher Contracts

Background: The district is requesting to issue teacher contracts for the 2022-23 school year under the proposed 2022-23 terms of the MEA Negotiated Agreement. If the negotiated agreement is not finalized, the district will issue contracts based on the 2021-22 agreement and new contracts will be issued when the 2022-23 agreement is finalized.

Item 9a – Title I Desk Audit

Background: The district completed the Title I desk audit with no issues. Thank you, Mrs. Peterson and the Title I staff.

Item 9b – Back-to-School Plan/COVID-19 Plan

Background: Mr. Kirkegaard will give a brief update on the Back-to-School Plan and the COVID-19 Plan that is currently in place.

Item 9c – Property & Liability Insurance

Background: The renewal for property and liability insurance through the Leavitt Group for 2022-23 has a proposed increase of 15% cost of the premium. Brett Burditt with answer any questions you have.

Item 9d – School Board Election

Background: There are three 3-year terms open, and the school board election has been set for June 8, 2022. Five have filed petitions. The business office drew for the order of candidates on the ballot. The order will be as follows: Justin Jutting, Sturgis; Kami Wolf-Perli, Piedmont; Lee Spring, Union Center; Sandy Cass, Sturgis and John Nachtigall, Owanka. The election is a combined election with Meade County.

Item 9e - Staff Retirement & Recognition Reception

Background: A public reception and dinner is scheduled for Wednesday, May 4, to honor the 2021-22 Meade School District employees who are retiring, those who have worked 15, 20, 30 and 35 years, and those who have been selected as teacher of the year and professional technical/support staff of the year. The program and dinner reception will begin at 5:00 p.m. in the west gym at Sturgis Brown High School. The free event, sponsored by the Meade School Board, is open to the public. Those attending must make reservations by calling the superintendent's office at 605-347-2523 ext. 1 or email tanya.ludwick@k12.sd.us.

Executive Session

Background: The Board will enter into executive session to discuss Employment Negotiations (SDCL-1-25-24).