

BACKGROUND INFORMATION – April 8, 2019

4:30 p.m. Executive Session

5:00 p.m. Culinary Arts Dinner-Sturgis Williams Middle School Library

6:30 p.m. Regular Board Meeting

Consent Agenda Item 2d - Personnel

Background: New Hire (Administrative): Amanda Christensen, assistant principal, SWMS & Sturgis Elementary, \$63,000, eff. 7/01/2019.

New Hire (Certificated): Courtney Pool, teacher, Stagebarn Middle School, \$49,311.00, eff for the 2019-20 school year; Jimi Feist, special education teacher, Stagebarn Middle School, \$40,575.00, eff. for the 2019-20 school year; Julie Aldren, teacher, Whitewood Elementary, \$40,575.00, eff. for the 2019-20 school year; Alice Arthur, special education teacher, Stagebarn Middle School, \$47,425.00, eff. for the 2019-20 school year; Michelle Albrecht, special education teacher, Sturgis Brown High School, \$49,311.00, eff. for the 2019-20 school year.

New Hire (Support Staff): Barb Termes, custodian, Whitewood Elementary, \$10.25/hour, eff. 3/25/2019; Tyler Green, custodian, Whitewood Elementary, \$11.45/hour, eff. 4/8/2019.

Contract Amendment (Extracurricular): Jennifer Scharn, head middle school track coach, \$1095.00 (.50 FTE), Stagebarn Middle School, eff. for the 2018-19 school year; Courtney Pitsor, 1.0 FTE head track coach to .50 FTE, \$1095.00 from \$2,190.00, eff. for the 2018-19 school year.

Resignation (Certificated): Andy Jones, teacher, Sturgis Williams Middle School, eff. at the end of the 2018-19 school year; Carrie Severin, teacher, Hereford School, eff. at the end of the 2018-19 school year; Grace Winsell, teacher, Sturgis Intermediate School, eff. at the end of the 2018-19 school year; Carolyn Prince, special education teacher, Whitewood Elementary & Piedmont Valley Elementary, eff. at the end of the 2018-19 school year; Kristina Bonefield, special education teacher, Sturgis Brown High School, eff. at the end of the 2018-19 school year.

Resignation (Support Staff): Tera Williamson, paraprofessional, Whitewood Elementary, eff. 3/29/2018.

Resignation (Extracurricular): Amanda Hoffman, Knowledge Bowl, Stagebarn Middle School, eff. at the end of the 2018-19 school year.

Retirement (Support Staff): Marilyn Trudeau, food service worker, Sturgis Elementary, eff. at the end of the 2018-19 school year.

Consent Agenda Item 2f - Surplus

Background: Brett Burditt is requesting the board to declare the following technology items as surplus and to be liquidated at the discretion of the business manager. (ITEM 2f)

Item 4- Conflict of Interest

Background: Board members and school administrators/officials are required to request a conflict of interest waiver before participating in or voting upon a decision concerning an application in which that member has a direct personal or financial interest.

Item 5 – Recognitions

Background: Students of the Month for March are given in each principal's reports. The Character Education word of the month for April is "Honesty," which involves being sincere, telling the truth, keeping one's word, and trustworthiness.

Item 6 – Presentations: Preliminary General Fund

Brett Burditt, business manager, will give a presentation on the preliminary general fund budget for 2019-20.

SBHS Student Presentation

Delainey Kronmiller (SBHS junior) & Connor Korth (SBHS junior) Justin Burnham (SBHS junior) Annie Calhoon (SBHS junior) Elizabeth Ortiz (SBHS sophomore) Josie Kaufman (SBHS sophomore). They will share with the board their National Youth Leadership Conference/CADCA (Community Anti-Drug Coalitions of America) experiences.

Item 7a – Financial Reports

Background: The monthly financial reports, Exhibit A, B, C, and D, for the board's review. (ITEM 7a)

Item 7b – Health Insurance Plans

Background: The Business Office is requesting the Boards approval on the FY20 health plan premium rates, as well as, adding a third option with a \$5,000 deductible. Brett Burditt will answer any questions the board might have on the insurance plan options for the district. (ITEM 7b)

Item 7c – SBHS Roundhouse Roof Replacement Bids

Background: The district received one bid for the SBHS roundhouse re-roof project from Lowe Roofing for a base bid of \$141,335.00 with warranty alternates of 10-year material & labor for an additional \$1,595.00 and 15-year material & labor for an additional \$2,595.00.

Item 7d – Central Meade County School Garage Project

Background: The Buildings & Grounds Department would like to advertise the RFP for the Central Meade County School garage package. Brett Burditt/Todd Battles will answer any questions the board might have regarding this request.

Item 7e – Regional Health Strength and Conditioning Coach

Background: Regional Health Sturgis Hospital would like to enter in to an agreement to provide a performance coach for high school athletes at Sturgis Brown High School during the 2019-20 school year, beginning in June 2019. If approved, this contract does not end our Black Hills Orthopedic contract. This contract does not affect our current high school trainer because these are two separate contracts. The attachment to this action item outlines the terms and conditions of the Regional Health proposal. (ITEM 7e)

Item 7f – Math Curriculum

Background: At the March school board, the Math Curriculum Committee presented the district's recommendation on a new math curriculum, enVision.

Item 7g – Amend 2018-19 Academic Calendar

Background: The district has had three snow days, February 7, March 13, and March 14. The rural schools had an additional snow day on March 5. Mr. Simmons has recommended making up one of the snow days on Monday, April 22 for the entire district and the rural school staff will make up their fourth snow day according to individual staff schedules approved by Bev Rosenboom. A staff work-day is scheduled for Thursday, May 23rd. Students will not be required to attend school on May 23rd. The principals were asked to send the superintendent their agenda for the work day on May 23rd.

Item 7h – Central Meade County School RFP #4 & Change Order

Background: The new STEM lab for the Central Meade County School will need additional electrical outlets. In order to keep on schedule with the drywall, the board will need to approve the RFP#4 and change order for the additional outlets. Total cost of the change order is \$2033.00. (ITEM 7h)

Item 8a – School Board Election

Background: There are three 3-year terms open and the school board election has been set for June 4, 2019. Six individuals have filed petitions. The business office drew for the order of candidates on the ballot. The order will be as follows: Curtis Johnson, John Nachtigall, RJ Ludwick, Robert Burns, JT Vig, and Lee Spring.

Item 8b – Sturgis Rodeo Club Proposal

Background: Ryan Casteel will present a proposal for the board's consideration.

Item 8c – Meade County Fair Association Proposal

Background: The Meade County Fair Association has a proposal for the board's consideration. The association is proposing approximately 20 acres and the terms and conditions of their proposal is outlined in the attachment. The Meade County Fair Association will have representatives present at the board meeting to answer any questions the board might have on the proposal. (ITEM 8c)

Item 8d – SBHS Weight Room Update

Background: Jordan Burbach from Architecture Incorporated estimated the cost of the high school weight room project would be approximately \$68,000 for the first phase. Fifty Thousand dollars (\$50,000) was allocated for phase I to begin the summer of 2019. The recommendation of the buildings and grounds committee is to put this project on hold for a year to secure sufficient capital outlay dollars and complete the project in one phase. There was a load-bearing wall that required demolition and "shoring-up" in this project which increased the cost.

Item 8e – Policy EEA: Student Transportation Services

Background: The school attorney has reviewed School Board Policy EEA: Student Transportation Services. The proposed revisions follow SD codified law. Currently, Meade School District pays \$23,000-\$25,000 of transportation costs annually to families who open enroll to other school districts. The intent of this policy, which was written in 1986, was to reimburse families that were paying tuition to attend other school districts because of proximity. SD Codified laws have changed regarding open enrollment and tuition is no longer paid to attending school districts by families. Over the past 7 years the district has paid approximately \$120,000 to families as per

Policy EEA. Mr. Simmons will answer questions the board might have regarding the amended policy. (ITEM 8e)

Item 8f – Staff Retirement & Recognition Reception

Background: A public reception is Wednesday, May 8, to honor the Meade School District employees who are retiring, those who have worked 15, 20, 30 and 35 years, and those who have been selected as teacher of the year and professional technical/support staff of the year. A list of the honorees can be found on the district website.

The program and buffet reception will begin at 5:30 p.m. in the west gym at Sturgis Brown High School. This free event, sponsored by the Meade School Board, is open to the public. Those attending must make reservations so that an accurate count can be taken. To reserve a spot, call the superintendent's office at 347-2523. Deadline for reservations is Tuesday, April 30th.

Board members on the employee recognition committee are Charlie Wheeler, Dennis Chowen, Cody Weber, and Tracy Konst.

Item 8g– Food Service Summer Program

Background: The district will again serve summer meals at Sturgis Elementary by participating in the Summer Food Service Program. Meals will be free to anyone under the age of 18, and will be available for minimal cost to accompanying adults. Dates will be Monday through Friday, beginning May 28 and ending August 2, 2019. No meals will be served on July 4th or July 5th in observation of Independence Day.