

MEADE SCHOOL DISTRICT ACTION PLAN

Goal Area	Academic Preparation
Goal:	The District will provide students with a climate that promotes a rigorous academic curriculum and activity programs that prepare each student to be academic and workplace ready.
Metrics:	The District will set achievement indicators (SBAC, ACT, District tests) and monitor annual progress; monitor participation rates in activities; and conduct student surveys.

Implementation Timetable

Action Steps	Individual Responsible	Projected Completion Date
1. Curriculum will be reviewed annually to assure alignment with the South Dakota content standards and that student educational needs are being met.	Curriculum Director Administrators	Annually
2. Communicate to parents the offerings that are available, especially Advanced Placement, Dual Credit, Exploratory, and Career and Technical Education, through parent/teacher conferences, open houses and the District web site. Encourage all high school students to take at least one credit from these offerings.	Counselors Administrators	Annually
3. Provide problem based learning activities at all grade levels and in all content areas.	Administrators	Annually

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Goal Area	Professional Development
Goal:	The District will develop a comprehensive Professional Development Plan for faculty/staff.
Metrics:	Faculty/staff surveys will be used to determine the progress of the Professional Development Plan.

Implementation Timetable

Action Steps	Individual Responsible	Projected Completion Date
1. The District will create an annual professional development plan utilizing input from faculty and staff members utilizing staff surveys, Instructional Council, Teacher Advisory Council, and Preparing All Students for Success Teams.	Curriculum Director Administrators	Annually
2. The District will create opportunities for teachers to experience vertical collaboration through content area meetings and horizontal collaboration through grade level meetings.	Curriculum Director Instructional Council	Annually

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Goal Area	Human Resources
Goal:	The District will promote a safe and positive work environment.
Metrics:	The success of this goal will be monitored through input and feedback from District faculty/staff.

Implementation Timetable

Action Steps	Individual Responsible	Projected Completion Date
1. The District will promote collaboration among classroom teachers.	Administrators	Annually
2. The District will follow guidelines to keep class sizes at appropriate levels.	School Board Administrators	Annually
3. The District will provide a competitive compensation and benefit package for employees within constraints of the budget.	School Board Superintendent	Annually

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Goal Area	Facilities and Technology
Goal:	The District will develop and implement a comprehensive Facility Master Plan that will guide all infrastructure and technology decisions.
Metrics:	Capital outlay resources to support the plan will be monitored. Administrators will provide feedback on progress of the plan with school board approval for any changes.

Implementation Timetable

Action Steps	Individual Responsible	Projected Completion Date
1. The District will develop a Facility Master Plan and communicate the components of the plan to internal and external audiences. The District will take input from all stakeholders.	School Board Superintendent Business Manager	Annually
2. The District will include building site plans as a part of the District's Facility Master Plan.	School Board Administrators	Annually
3. The District will include technology improvements and related professional development training opportunities.	School Board Technology Director Administrators	Annually