

Executive Session

Background: School board members will enter into executive session to discuss Personnel (SD-1-25-2.1) and Legal Counsel (SDCL-1-25-2.3).

Item 2d – Personnel

Background: The following personnel actions are submitted for the board’s consideration:

New Contract (Extracurricular): Ashley Abell, assistant hs wrestling coach, Sturgis Brown High School, level 2 coach, \$3,396.00, eff. 1/11/2021.

Resignation (Support Staff): Tanya Steeves, food service, Sturgis Brown High School, eff. 12/18/2020. Nicole Jones, paraprofessional, Sturgis Elementary, eff. 12/18/2020.

Item 2e – Volunteers

Background: The following volunteers are presented for the board’s consideration: Rance Sivertsen, Layne Matthew and Sean Bice.

Consent Agenda Item 2f – Open Enrollment Requests

Background: The following open enrollment requests has been received:

Recommendation: I recommend the Board approve the open enrollment request as submitted.

Item 3 - Open Forum

Item 4 - Waiver Authorization Pursuant to SDCL 3-23-3

Background: Board members and school administrators/officials are required to request a conflict of interest waiver before participating in or voting upon a decision concerning an application in which that member has a direct personal or financial interest.

Item 5 – Recognitions

The Character Education Trait for the month of January is “Respect,” which includes honor, tolerance, consideration, self-respect, respect for others, and respect for property.

Joe Williams, Assistant Principal at Sturgis Brown High School, was selected as the assistant principal of the year by the South Dakota Association of Secondary School Principals. Williams has created a program called “Positive Referral”. When a student has been recognized for doing something good, Williams shares that recognition with the student and their parents and purchases pizza for the students at the end of the month to celebrate. Congratulations Mr. Williams!

Item 6 – Presentation

Brett Burditt and Mr. Kirkegaard will present the five-year capital outlay plan for the district. (ITEM 6)

Item 7a – Financial Reports

Background: The monthly financial report for the board's review. (ITEM 7a)

Item 7b – Third Reading of School Board Policy ACAA and ACAA-R(1): Sexual Harassment

Background: Third reading of revised school board policy GBEE: Sexual Harassment. Policy ACAA and ACAA-R(1) will replace the existing policy. (ITEM 7b)

Item 7c – Athletic Department COVID-19 Protocols – Winter Sports Update

Background: Activities director, Todd Palmer will give an update on the revised recommendations for winter sports protocols. (ITEM 7c)

Item 8a – Second Reading – Bear Butte Creek Historic Preservation Project

Background: Second reading on the proposed Bear Butte Creek Historic Preservation Project. (ITEM 8a)

Item 8b – Second Reading of School Board Policy KL: Public Complaint

Background: Second reading of School Board Policy KL: Public Complaint. (ITEM 8b)

Item 8c – Spring Parent/Teacher Conference Dates

Background: The district is planning to provide spring parent/teacher conferences similar to what was done in the fall where a combination of ways was held via Zoom, phone call and/or scheduled appointments. If parents choose to attend via face to face, masks are required.

Item 8d – 2021-22 Academic Calendar

Background: The 2021-22 academic calendar has already been approved; this is just a review of it. (ITEM 8d)

Item 8e – 2021-22 Rural Calendar

Background: The rural schools follow a four-day school week, the district is recommending the following rural calendar for the 2021-22 school year. The 2021-22 rural calendar will be brought back in February for board approval. (ITEM 8e)

Item 8f – COVID-19 Update

Background: Mr. Kirkegaard will give an update on the current state COVID-19 vaccines that will be made available to staff members.